

The Gratitude Report

Issue No. 6 | July 2024



Monthly donors help sustain 3 Cups of Coffee



PA Women Work's monthly giving circle, The Coffee Club, launched in 2022. Over the last couple of years, our community has grown this club of monthly donors to more than 100 members.

With an average gift of \$19 a month, this group of generous individuals contributes approximately \$20,000 in annual funds to support our career mentorship program, 3 Cups of Coffee. This continued support helps make nearly 200 mentorships possible each year.

On June 14, we welcomed our monthly donors for our first-ever Coffee Club Breakfast Social. Members joined us in the morning for light refreshments and mingling. We were honored to have the opportunity to network, thank our Coffee Club members and share our appreciation for their monthly support.

If you're interested in becoming a monthly donor, find more information at www.pawomenwork.org/the-coffee-club.

Your gifts at work Impact Report

When you give to PA Women Work, your dollars make an impact on local working women. Because of your support, we were able to hold nearly 100 free classes and workshops for local job-seekers last year. Your generous contributions also helped make the following possible:



100%
of graduates received at least three hours of one-on-one career coaching.

76%

of graduates were placed into employment, a training program or an educational opportunity.



98%

of graduates who achieved employment reported a salary above PA's minimum wage.



\$38,000

was the average post-program salary for participants (above PA's living wage threshold).



ReWork: Supporting individuals on their path to recovery with career development

At PA Women Work, we recognize that some job-seekers face additional challenges with getting back on their feet, finding employment and achieving stability. Previously known as GROW, PA Women Work's ReWork program supports individuals as they transition back into the workforce following incarceration or recovery from substance use disorder.

Since the program's inception in 2019, we have served nearly 500 job-seekers in the ReWork Program, and the need continues to grow. Last year, our career coaches reached a record-breaking number of people in the ReWork Program through strong partnerships with local recovery centers, including POWER and Sojourner House. Through one-on-one coaching, group discussions and training sessions, and opportunities to build connections, ReWork offers a trauma-informed approach to support each participant holistically and individually.

To learn more about ReWork, visit www.pawomenwork.org/rework.



"I have gained a much better awareness of what I'm meant to do and that there is a place for me in the work world that can benefit from my skills and personality. I now feel that I have something valuable to offer and will be compensated for it." - ReWork Graduate

"I just want to say how wonderful my career coach was. One day, I said, "I can't do that job," and she said, "Yes, you can. You are smart, outgoing and self-driven. I think you would do great." Hearing that from her, I began to not only think of myself like that -- but to believe it." - ReWork Graduate

Save the dates!

Critical Needs Day - Aug. 6

Join hundreds of community members in a day of giving to support PA Women Work and other local nonprofits. Any gift made through the campaign on Aug. 6 will be maximized with matching dollars from the Pittsburgh Foundation.

Circle of Hope - Oct. 17

You're invited to Pennsylvania Women Work's 23rd Annual Circle of Hope Awards Dinner to celebrate what we can achieve *when women lead*. Tickets go on sale Aug. 15.

Stay in touch

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Donor Spotlight: *Dianne Mettrick*



Dianne joined PA Women Work's staff in 2018 as our Finance Manager. In her role, she maintains the organization's financials and budget, manages payroll and benefits and supports grant compliance and reporting. As a staff member, Dianne sees firsthand the impact of our programs on the lives of many in our community.

"I love knowing that I am a part of an organization that assists, encourages and empowers women and men to attain their personal goals for financial independence," said Dianne.

When PA Women Work launched The Coffee Club, our monthly giving circle, Dianne was one of the first individuals to sign up. She has contributed monthly for the past three years and has even increased her donation over time.

"I became a Coffee Club member because I wish I had PA Women Work when I divorced and needed guidance. This was an opportunity for me to help support others in need through sustained giving," said Dianne.

We are so thankful for Dianne's commitment to our work and immensely grateful for the skills and resources she shares with us every day to support our mission.